

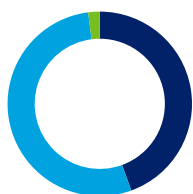
**Coutts and Co**

**EOS at Federated Hermes**

Over the last quarter we made voting recommendations at **99** meetings (**926** resolutions). At **53** meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at **two** meetings. We supported management on all resolutions at the remaining **44** meetings.

**Global**

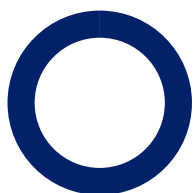
We made voting recommendations at **99** meetings (**926** resolutions) over the last quarter.



- Total meetings in favour **44.4%**
- Meetings against (or against AND abstain) **53.5%**
- Meetings with management by exception **2.0%**

**Emerging and Frontier Markets**

We made voting recommendations at **one** meeting (**three** resolutions) over the last quarter.



- Total meetings in favour **100%**

**Europe**

We made voting recommendations at **45** meetings (**338** resolutions) over the last quarter.



- Total meetings in favour **51.1%**
- Meetings against (or against AND abstain) **48.9%**

**North America**

We made voting recommendations at **39** meetings (**420** resolutions) over the last quarter.



- Total meetings in favour **25.6%**
- Meetings against (or against AND abstain) **69.2%**
- Meetings with management by exception **5.1%**

**United Kingdom**

We made voting recommendations at **14** meetings (**165** resolutions) over the last quarter.



- Total meetings in favour **71.4%**
- Meetings against (or against AND abstain) **28.6%**

The issues on which we recommended voting against management or abstaining on resolutions are shown below.

**Global**

We recommended voting against or abstaining on **130** resolutions over the last quarter.



- Board structure **35.4%**
- Remuneration **33.8%**
- Shareholder resolution **19.2%**
- Capital structure and dividends **3.1%**
- Amend articles **1.5%**
- Audit and accounts **3.1%**
- Other **3.8%**

**Europe**

We recommended voting against or abstaining on **39** resolutions over the last quarter.



- Board structure **20.5%**
- Remuneration **41.0%**
- Shareholder resolution **2.6%**
- Capital structure and dividends **10.3%**
- Amend articles **5.1%**
- Audit and accounts **10.3%**
- Other **10.3%**

**North America**

We recommended voting against or abstaining on **85** resolutions over the last quarter.



- Board structure **43.5%**
- Remuneration **29.4%**
- Shareholder resolution **27.1%**

**United Kingdom**

We recommended voting against or abstaining on **six** resolutions over the last quarter.



- Board structure **16.7%**
- Remuneration **50%**
- Shareholder resolution **16.7%**
- Other **16.7%**